

## Paystubs Online

Conveniently enable employees to view paycheck stubs and other important details, including pay history, W-2's, tax withholdings, and time off balances.

### ESS / HCM Add-ons

Activate additional HCM modules for employees to readily access more of their workforce tools:

- Timekeeping
- Employee Scheduling
- Benefits (coming soon)

## Advanced ESS

### Employee Edits

Authorize employees to update and edit their personal information, including deductions, address changes, direct deposit and more.

### Document Management

Manage HR files conveniently and securely through the online document portal.

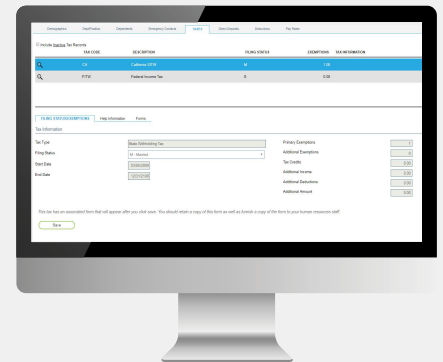
### New Hire Onboarding

Reduce paperwork for new hires with electronic onboarding.

### Approval Workflows

Whether it's simply updating an Emergency Contact or requesting time off, save HR and managers valuable time with electronic notifications and workflows.

**Simplify HR administration across the organization, from HR to your employees.** With CalPay ESS your employees gain greater access to their data, supervisors increase productivity, and HR can accomplish more in less time.



Giants Enterprises LLC									
Welcome Test Users   Log Out									
HOME Personal Time Off Pay History Changes Time & Attendance									
LAST CHECK Links & Documents Account Settings Mobile Access Setup									
Show all checks for: 2013   2012   2009									
PRINT	VIEW	CHECK DATE	PAY TYPE	HOURS	GROSS	DIR DEP	NET PAY	CHECK NO/VOUCHER	
		04/03/2013	Reg	72.00	1350.00	1119.70	1119.70		
		02/20/2013	Reg	80.00	1500.00	1230.91	1230.91		
		02/06/2013	Reg	80.00	1500.00	1230.93	1230.93		
		01/23/2013	Reg	40.00	750.00	664.50	664.50		

Check Information			
Check Number	Period Begin	03/18/2013	Net Pay
Paid On	Period End	03/31/2013	Net Check
04/03/2013			0.00

Earnings				Deductions			
EARNING	DESCRIPTION	HOURS	AMOUNT	DEDUCTION	DESCRIPTION	AMOUNT	
Reg	Regular	72.00	1350.00				
<b>Totals</b>		<b>72.00</b>	<b>1350.00</b>				

Employee Taxes				Employer Taxes			
TAX	DESCRIPTION	TAXABLE	AMOUNT	TAX	DESCRIPTION	TAXABLE	CAPPED
CA	California SITW	1350.00	15.74	CAETT	CA Edu & Training	1350.00	1350.00
CASDI-E	CA SDI - Employee	1350.00	13.50	CASUI	California SUI	1350.00	1350.00
FITW	Federal Income Tax	1350.00	97.79	FUTA	Fed Unemployment	1350.00	1350.00
MED	Medicare	1350.00	19.57	MED-R	Medicare - Employer	1350.00	1350.00
MED-HI	Medicare	1350.00	0.00	SS-R	OASDI - Employer	1350.00	1350.00
SS	OASDI	1350.00	83.70				
<b>Totals</b>			<b>230.30</b>				

Direct Deposits	
ACCOUNT	AMOUNT
121000338 - XXXXXXX2583	1119.70
	1119.70

## Enable employees with ESS

- ✓ Pay history
- ✓ Check stub details
- ✓ W-2's
- ✓ Update tax withholdings
- ✓ Update personal demographics
- ✓ HR documents
- ✓ View time off balances
- ✓ Access to timekeeping