



Higher Education

Jackson Lewis P.C. helps colleges and universities tackle the legal challenges that keep general counsel and senior administrators awake at night. With attorneys practicing in major locations throughout the U.S. and Puerto Rico, we represent over 300 higher educational institutions. We have the depth and breadth of experience to guide your institution through a broad range of student, academic and labor and employment issues.

Services

Title IX/VAWA

- Institutional policies and compliance best practices
- Sexual violence claims and training campus investigators
- Litigation defense, agency investigations and federal audits

Collegiate Sports

- NCAA/NAIA compliance policies and training
- Rules infraction cases
- Title IX compliance reviews and strategic plans
- Coach contracts and compensation

Student Risk and Liability

- Student organization risk management
- Internship policies and practices
- Student handbook development

Academic Policies and Processes

- Academic freedom and free speech
- Grade appeals and academic honesty

ADA and Section 504

- Academic and workplace accommodations
- Policy and procedure design and implementation

Immigration

- Student and scholar visas
- Outstanding researcher and special handling of green cards
- E-verify and I-9 compliance

Employment Law in the Higher Ed Context

- P&T and other faculty contract matters
- 1983 and other civil rights issues
- Student employees

Privacy, Data and Cybersecurity

- FERPA, HIPAA and other privacy laws
- Social media issues for employees and students
- Data breach prevention and management

Labor Relations

- Faculty and student organizing
- Collective bargaining and grievance representation

Diversity and Affirmative Action

- Diversity policies and strategic planning
- Proactive crisis mitigation strategies
- OFCCP compliance and defense

Situation Management

- Crisis and image management
- Media, government and public relations strategies
- Litigation avoidance and dispute resolution

We also offer a full range of practice areas that provide the resources higher education needs to address every aspect of the employer/employee relationship, including:

- Alternative Dispute Resolution;
- Class Actions and Complex Litigation;
- Corporate Governance and Internal Investigations;
- Disability, Leave and Health Management;
- Employee Benefits, including executive compensation and contracts;
- General Employment Litigation;
- International Employment;
- Wage and Hour;
- White Collar and Government Enforcement;
- Workplace Safety and Health; and
- Workplace Training.

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