



TRUSTED EMPLOYEE ADMINISTRATION & MANAGEMENT

EMPLOYER OF RECORD SERVICES FOR YOUR HOUSEHOLD EMPLOYEES

Do you make regular payments to individuals working in your home?

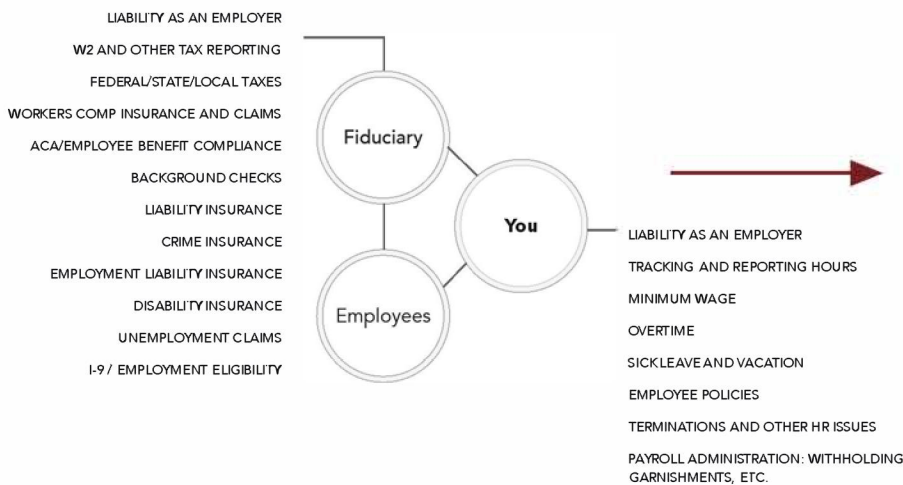
TEAM can help.

Why work with TEAM?

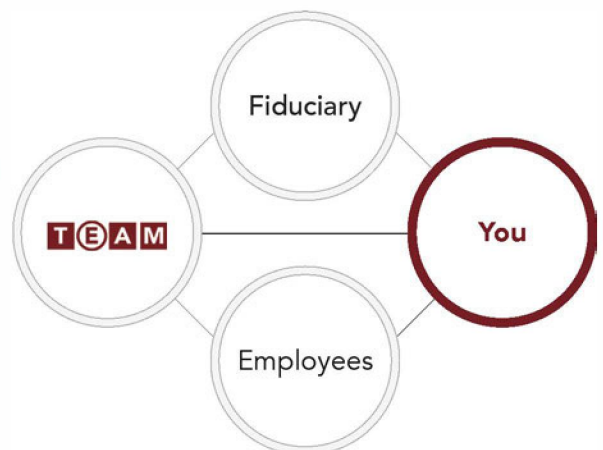
TEAM eliminates both the administrative burden and the employment liability risks which result when individuals are working in your home. Employment liability can have devastating effects on otherwise well-managed estates. TEAM eliminates these risk for you by becoming the Employer of Record for these service providers, **providing protection to you and your family** and also helping you manage the day-to-day hassles of employee administration.

You have placed your trust in an individual or institution, known as a “fiduciary,” to manage your assets. Your fiduciary’s partnership with **TEAM allows you to continue to choose and manage the individuals providing services for you and your family, while protecting you from risk** and having a trusted third party to manage the ins and outs of payroll, taxes, and compliance.

Without TEAM...



With TEAM...



TEAM Risk Management Strategies, LLC

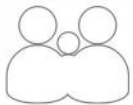
TELEPHONE 619.281.1100 | FAX 619.281.1926 | www.teamemployer.com

We recognize that change can be hard, which is why there are many important things that will **not** change with TEAM's involvement:

- You will still be able to choose the employees who work in your home, and those who are currently providing services will remain in place
- You will still oversee day-to-day management of these employees
- The employees will still provide the same services that they do today

What will change are the following aspects of the worker's employment:

- Household individuals will now be officially employed by and receive their paycheck from TEAM
- TEAM will ensure compliance with current wage and other employment laws
- TEAM will provide the Worker's Compensation and other employment insurances for these employees



Benefits for you

Legal, compliant solution for household employees which protects your assets

Cost-effective way to employ the people you already know and trust

Confidence in our vetting process: background checks, employment eligibility verification

Help managing timecards, tracking, and fielding employee pay questions

Access to Human Resources staff to help work through any employee issues



Benefits for the employee

Timely and accurate payroll processing

Proper withholdings to build employment history and qualify for government benefits

Workplace Insurance protection

Access to bilingual customer service and Human Resources staff to answer questions or address any concerns

Quotes from a few of the families we work with:

"TEAM has been a great support team for me and my family. They take the burden of dealing with the weekly payroll of a 24/7 staff off my shoulders, handle tracking of any benefits due our team members, and have assisted me on several complicated HR issues that have come up. Without them, caring for my son would be a lot more difficult."

"TEAM provides perfect, timely service, including direct contact help at initiation of service. They have showed a **consistent warmth, friendliness, and understanding** whenever I have approached them with a question or issue."



TEAM has served thousands of families like yours for the last 15 years, and we look forward to working with you.

Please feel free to contact us directly with any questions at **877-767-8728** or at **contact@teamemployer.com**